



G E O M A T R I A

Recruitment & Consulting

*Executive & Specialist Recruitment | Operator Led Advisory |
Discreet & Commercially Exacting*

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ABOUT GEOMATRIA

Geomatria is a specialist recruitment and consulting firm committed to delivering precise, strategic, and results-driven talent solutions.

We partner with businesses across hospitality, operational, technical, manufacturing, and aged care sectors to secure individuals who strengthen performance, culture, and long-term sustainability.

Our approach is grounded in real operational experience. We understand the commercial realities, leadership pressures, and structural complexities organisations face, allowing us to identify candidates who are technically capable, commercially aware, and culturally aligned.

Geomatria operates with discretion, integrity, and a long-term partnership mindset. We do not simply fill roles, we build teams that move businesses forward.

WHY PARTNER WITH GEOMATRIA

At Geomatria, recruitment is not transactional, it is a **strategic partnership**. We invest time upfront to understand your organisation's goals, structure, and operating environment. This ensures every search is tailored, risk-aware, and aligned to long-term business outcomes.

Our end-to-end recruitment methodology combines:

- Targeted talent sourcing
- Structured screening
- Behavioural and competency-based interviews
- Comprehensive vetting and reference checks
- Market insight and advisory support

Supported by modern recruitment tools and an extensive professional network, we deliver high-quality shortlists efficiently and consistently.

Beyond placement, we provide post-hire support to ensure smooth integration, performance alignment, and long-term retention.

With strong client retention and repeat partnerships, Geomatria is trusted for its reliability, discretion, and measurable results.

OUR SERVICES

- Executive & Leadership Recruitment
- Hospitality & Operational Recruitment
- Technical & Manufacturing Staffing
- Aged Care & Frail Care Recruitment
- Pre-Opening Recruitment Support
- Talent Strategy & Workforce Planning
- Structured Interview & Vetting Services
- Post-Placement Support & Integration

Each engagement is bespoke. **We adapt** our process to suit the complexity, urgency, and strategic importance of your hiring needs.

OUR SECTOR EXPERTISE

- Hospitality & Destination Brands
- Luxury Wine Estates & Premium Venues
- Cruise & International Operations
- Manufacturing & Technical Environments
- Property & Commercial Operations
- Aged Care & Healthcare Support

Our multi-sector experience allows us to understand the operational nuance and talent demands unique to each environment.

THE TEAM



JENINE Founder | Recruitment Specialist

Jenine co-founded Geomatria to bring operational intelligence and long-term thinking into recruitment and consulting.

With 16 years of hospitality leadership experience, spanning international cruise operations, premium wine estates, and destination-led brands, she has held senior management and General Manager roles, providing a full-spectrum understanding of operational performance and team dynamics.

Complemented by specialist recruitment expertise, Jenine works closely with owners and executives to secure talent that performs under real-world pressure. Her approach is precise, discreet, and strategically aligned.



NATALE Hospitality Strategist | Recruiter | Coach

Natale brings over 30 years of hands-on hospitality experience across operational leadership and international consulting.

Beginning her career as an Executive Chef in exclusive destinations, she later transitioned into hospitality consulting, advising brands on concept development, operational optimisation, and team performance.

Her operator's lens enables her to assess capability, mindset, and cultural alignment with exceptional accuracy, particularly at executive and specialist levels.



PETRONELLA Talent Acquisition Specialist | Technical & Operational Recruitment

Petronella brings a strong commercial background in property and sales, where client service, negotiation, and performance delivery were central to her success.

She specialises in general staffing, technical and manufacturing recruitment, and aged care placements. As a qualified carer, she combines sector knowledge with compliance awareness and empathy, ensuring reliable and culturally aligned placements.

THE TEAM



LIZZANE Senior Recruiter | Operational & Compliance Support

Lizanne contributes over a decade of banking sector experience, bringing precision, compliance awareness, and structured risk management into the recruitment lifecycle.

She ensures streamlined workflows, meticulous documentation, and seamless coordination across engagements — reinforcing Geomatria's commitment to service excellence and reliability.

BUILD THE TEAM THAT MOVES YOUR BUSINESS FORWARD

Whether you are filling a critical leadership vacancy, scaling operations, or proactively building a future talent pipeline, the right people determine long-term success.

Geomatria connects you with pre-screened, strategically aligned candidates - removing the risk, time pressure, and uncertainty from hiring.

Schedule a confidential consultation to discuss your current or upcoming recruitment needs.

No obligation.
Practical insight.
Quality talent.

Your next great hire starts with a conversation.

